

●●● The Final Word

Well, we are all settled in our new office space. It was quite an undertaking to move our whole office, but it was worth it! Our team at Foundation is excited by the new space because it will enable us to serve you better. We have a better layout to the office which will allow us to become more efficient at working together and taking care of your needs! In addition, this new office will allow us to hire more staff to help generate even more travel assignments for you to choose from and help us continue to attract new travelers.

For all our dialysis travelers, please take note that we will be attending the 38th ANNA National Symposium from April 22nd to 25th. The Symposium will be held in Dallas, Texas. If you are in the area, please try to come by the conference and see us! If you need help getting into the conference, give us a call and we will make arrangements for you.

Also, please note our new service offering for dialysis travelers—home hemo assignments. This is a rapidly growing sector in the dialysis marketplace and Foundation Medical Staffing will become the leader in staffing these opportunities. We expect quite a bit of excitement in the marketplace because of the new technology available in home dialysis. If you have an interest in home dialysis, please contact your representative at Foundation Medical Staffing.

— Mark Smith, President, Foundation Medical Staffing



●●● Hot jobs available now!

Dialysis Nurse Opportunities

Chronic—East coast of Florida
Chronic—Upstate New York
Chronic—South Carolina
Chronic—Tennessee
Acute—Akron, OH

Occupational Therapy Opportunities

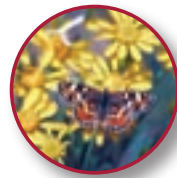
OT or COTA for Acute Rehab Unit—Visalia, CA

Speech Language Therapy Opportunities

SLP—Houston, TX
SLP—Northwestern Washington State

Physical Therapy Opportunities

Orthopedic Specialty Clinic, Tucson, AZ
Outpatient Clinic—Maple Shade, NJ
SNF—Vero Beach, FL
General—Northwestern Washington State



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The Foundation Newsletter



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●●● What's News!

We've moved, but you don't need to worry about getting lost in the shuffle.

Foundation Medical Staffing is growing and expanding. In fact, we've doubled in staff since our company started in 1999. We've added more people to maintain the high level of personal service that you receive. In order to house all our employees comfortably, we have moved to a larger office that will house just our company.

To celebrate our terrific new facility, we held a ribbon cutting ceremony on February 16. The event was a great success! Members of the Chamber of Commerce and the Honeybees (dance team for the New Orleans/Oklahoma City Hornets) helped us commemorate the day along with our employees and their families, neighboring businesses, and local hospital and dialysis facilities.

Remember that you can count on the top-notch individual attention you receive from us no matter where we're located. Please send all correspondence to:

416 West 15th Street, Building 700 • Edmond, OK 73013

Call now for new travel opportunities.

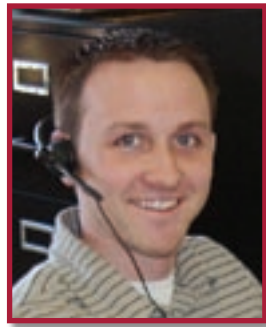
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●●● Putting Faces with the Voices

Kevin DeShazo



Relationships are a big part of being an account manager and Kevin DeShazo has great relationships with everyone. He especially enjoys getting to know travelers and helping them improve their lives by sending them to exciting places where they can enjoy their job and care for others.

In fact, the best compliment Kevin has received was from a traveler who told him she never gets stressed when a problem arises during her assignment because she knows he'll take care of it. The traveler had an urgent issue with her housing, but she says she "didn't freak out because I knew that once you knew about it, it would be taken care of quickly." It's nice to know Kevin's travelers have that kind of confidence and trust that he will take care of them.

Just because Kevin takes great care of his travelers doesn't mean he doesn't have a few embarrassing experiences in his past. During his first month with Foundation, Kevin called to leave a message for a potential candidate, whose last name he didn't have.

When her answering machine came on it turned out her last name was very humorous, especially when combined with her first name. Kevin started laughing too hard to leave a message. When he called back to apologize, he once again lost control and had to hang up. He admits, "She never became a traveler." Well, you can't get them all.

Outside of the office, Kevin enjoys watching and playing basketball, football, and most other sports, reading, and

playing guitar. And of course, being a new husband. Overall, Kevin is a wonderful recruiter who does an outstanding job for his travelers and for Foundation. We're proud to have him as a member of our team.

Nikki Holt



Nikki Holt is proud that the best compliment she has ever received is that she has shown continued improvement and growth as the business manager at Foundation. And she should be!

She has a lot of responsibility in her position, as evidenced by the most common questions she hears from travelers. Nikki has to make sure travelers know when their time cards are due. For those of you wondering, the answer is Monday at noon. And the most important question for travelers—when will I get paid. Answer—weekly on Friday.

Coming to work is never a drag for Nikki because she loves the wide variety of great people she works with, from her team in Oklahoma, to the many talented travelers who work with Foundation all across the country. She says of her co-workers, "We have quite a few pranksters in our office who keep me smiling and always on my toes!"

In her free time, Nikki enjoys reading and a good DVD. She admits to being an avid gamer and is addicted to Nintendo Wii Golf. She also loves traveling with her husband, Michael, and son, Jordan.

We're glad to have Nikki as part of the Foundation family. Keep up the great work!

●●● Travelogue: Lifestyles of the Traveling Health Professional

Keep Your Travel Experience a Smooth Ride.

You probably chose travel nursing as a career for a variety of reasons, but freedom and flexibility are probably near the top of your list. However, no matter how professional, experienced, or accommodating you are, going mobile may present unique challenges—from potential licensure and credentialing hang ups, to possible travel delays and housing situations.

As with any scenario, how you handle these bumps in the road—and learn from them—makes all the difference. Fortunately, you can rely on your Foundation Medical Staffing representative to offer support and be an advocate on your behalf, whether you need guidance about lodging, an explanation of your contract's limitations, or simply the ear of a good listener.

In her article, "Bumps in the Road: Problem-Solving Strategies for Mobile Providers," in *Healthcare Traveler* Anne Baye Eriksen provides some strategies for making your travel experience the best possible. In fact, many of these suggestions will allow your recruiter to prevent problems before they start.

Here are some tips that may help you have stress-free travel experiences:

- Complete all necessary paperwork including updating resumes, filling out applications, etc. as soon as possible.
- Leave a cushion in your travel schedule to allow for possible delays.

- Be as specific as possible when you request housing so your recruiter can find the best lodging to fit your needs.
- Obtain information in advance about your location and clinic from your recruiter.
- Stay calm.

Above all talk to your recruiter. He or she can probably help you overcome many obstacles and challenges. Following the above advice and keeping in touch with your recruiter will help you have smooth sailing throughout your travel nursing career.

"Bumps in the Road: Problem-Solving Strategies for Mobile Providers" September 2006, www.healthcaretraveler.com

Looking for extraordinary experiences as a health professional?

Now, you've got our attention.

 **Foundation**
Medical Staffing

●●● Catching Up with Our Travelers

Robyn Coburn, RN

Robyn Coburn hit the road as a healthcare traveler in August 2005 and hasn't looked back. She keeps traveling to prevent the burn out that is so common in a routine workplace. Being able to change her work environment regularly helps Robyn stay motivated in her career.

The first assignment she ever took has turned out to be Robyn's favorite assignment so far. She started out in San Marcos, Texas in a clinic that had never had a traveler before.

Everyone was helpful and hospitable. Robyn says, "We all just kind of stumbled through together." Sounds like they got along fine and we're glad Robyn had a great experience that inspired her to keep traveling.

One of the things Robyn loves about traveling is taking her kids along with her on assignment. Robyn has a lot of fond memories of that trip and some souvenirs too! She says, "My purse kept getting heavier, my kids were sticking rocks in it

everywhere we stopped. I had about six pounds of rocks from Arizona in my purse." Experiencing new areas and building memories with family and friends is one of the best parts of traveling.

Every travel nurse has a dream assignment; Robyn's is near a beach with well-oiled cabana boys and tall Coronas. Sounds like a great dream to me! Until she finds that beach, Robyn is headed for Ardmore, Oklahoma. She'll be keeping an eye out for cabana boys though!

As a traveler, Robyn has learned a lot and had plenty of new experiences. She also has some great advice for other travelers.

She says, "Smile, smile, smile and always be willing to learn your guest clinic's tricks, they pay off in the end." Good luck in Oklahoma, Robyn. We'll work on the beach!

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